



# 浙江大學

# ZHEJIANG UNIVERSITY

## STRIVING TO BE A TOP TALENT DESTINATION

**L**ocated in the historical and picturesque city of Hangzhou, Zhejiang University (ZJU) is a prestigious institution of higher education with a long history. After more than a hundred years of construction and development, ZJU has become a comprehensive research university with distinctive features and a global reputation. Research at ZJU spans 12 academic disciplines, covering philosophy, economics, law, education, literature, history, art, science, engineering, agriculture, medicine, and management. Among all the 22 disciplines covered in the Essential Science Indicator (ESI) ranking, ZJU has 18 disciplines ranked in the top 1% in the ESI.

Being true to its motto “Seeking the Truth and Pioneering New Trails”, ZJU has maintained a commitment towards cultivating talent to pursue excellence, advancing science and technology development, serving the social well-being, and promoting advanced culture. Following the educational philosophy of putting people foremost, cultivating students in an all-round way, seeking the truth and pioneering new trails in search of excellence, ZJU is committed to cultivating future leaders with an international perspective.

### Looking for talented faculty worldwide

ZJU is seeking faculty candidates for the highly competitive, well-funded,

and newly launched “Hundred Talents Program”, which covers all colleges and departments of ZJU. Successful candidates are expected to establish internationally competitive and independent research programs in cutting-edge areas of the relevant field. Applicants are supposed to work full-time and deliver excellent research and teaching at ZJU, following the spirits of “Seeking the Truth and Pioneering New Trails”.

Except for the “Hundred Talents Program”, there are a number of talent recruitment programs and open job opportunities for high-end talents worldwide. For details, please visit: [http://talent.zju.edu.cn/redirect.php?catalog\\_id=20038&object\\_id=40799](http://talent.zju.edu.cn/redirect.php?catalog_id=20038&object_id=40799) or scan the QR code of recruitment programs of ZJU.

### ONE-HUNDRED TALENTS PROGRAM

#### Required qualifications

Candidates should have:

- A demonstrated commitment to excellence in teaching and research,
- Proven track record of academic achievements comparable to those of assistant professors or associate professors in world-renowned universities;
- A doctoral degree from a world-famous university; those with postdoctoral experiences are preferred.

#### What we offer

The successful candidate will be employed as a ZJU100 Professor who is qualified to supervise doctoral students. ZJU will offer a decent compensation package with the subsidy to purchase one

of the apartments reserved for high-end talents. State-of-the-art office and laboratory space, as well as internationally competitive startup packages will be provided.

#### How to apply

Qualified applicants are strongly encouraged to submit applications electronically to [tr@zju.edu.cn](mailto:tr@zju.edu.cn) with the following materials in PDF format:

- A comprehensive CV,
- A statement of research and teaching plan,
- Certificates of academic degrees,
- 3 writing samples of major publications, and
- A list of 3 to 5 references with detailed contact information.



We sincerely invite talented researchers to join us and together to create a glorious future for ZJU and its people.

**Contact:**  
Talent Office,  
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